



ACTION NEWS

President's Perspective

by Brenda Walker



Membership Matters!

With just a few weeks into the new school year, there are already things to celebrate, question and sometimes challenge. By a vote of 94% in favor, our Association passed the tentative agreement giving us a 2019-2022 Successor Agreement. Many thanks to our bargaining team who spent long hours out of their classrooms to get the job done. We gained a lot in this round of bargaining. Not only did we get salary increases, but we have solid PLC language, and for the first time, a separate salary schedule for our Speech Language Pathologists. Bargaining for our psychologists, behavior

health and behavior intervention counselors continues so that our collective bargaining agreement includes language that is specific for these three groups.

Teachers are collaborating during PLC time, diving into data to explore and share best practices to increase student success. Members are attending ACT sponsored activities, speaking up at school board meetings and supporting community events. We continue to improve our communication with the district and give input in all areas affecting our members and our students. The power of our voice, unity, and support for each

October 2019

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Together, we are ACT!

Questions? Comments? Concerns?
Ideas? Please contact us at:
ACTnewsletter@gmail.com

other helps to strengthen our association. It's important for us to stay connected because membership matters.



CTA Support: Union Coverage and Dues

by Liz Pinkava



CTA CONFERENCE GRANTS

Issues Conference

Deadline: November 4, 2019

Location: Tropicana, Las Vegas, NV

Date: January 17-19, 2020

Equity & Human Rights Conference

Deadline: January 6, 2020

Location: Marriott, Irvine

Date: February 28 - March 1, 2020

Good Teaching Conference - South

Deadline: January 6, 2020

Location: Hyatt Regency

Orange County, Garden Grove

Date: March 13-15, 2020

To apply for an incentive grant online visit www.CTAGo.org/grants

Did you know that if are out for an extended leave of absence there is a good chance that you are not technically in the union? It's true! If you notice that union dues are no longer deducted or you are not receiving a regular paycheck, you are no longer covered by the union. While we know that most people would not choose to leave the union for any reason, especially during a vulnerable time in your lives,

when you no longer pay dues you also may not be able to access some of your great benefits such as your disability insurance or CTA legal resources. If you are currently out on leave, or intend on going out on leave, please contact us to fill out a Miscellaneous Membership form and to learn what your leave dues rate will be during this time.

ACT Members Seen in Other Print...



(LEFT)
Chaparral teacher, Bonnie Gallegos, was included in the California Educator June/July 2019 issue.

(RIGHT) Chaparral teacher, Chau Nguyen-Do, was included in a brochure for the CTA Summer Institute EMEID strand.

ACT Members, if you are ever featured in any other print, please be sure to share with us so that we can feature you.



Contract Corner



Article 8.1 The intent of the observation/evaluation process shall be to maintain and improve the quality of the instructional program. The observation/evaluation process shall be conducted in a manner which recognizes both the teacher and the administrator as professionals, and creates an atmosphere of trust and cooperation between the participants in the process. This statement of purpose shall not be subject to the grievance process.

ACT is RedForEd!

We are showing our strength and unity with our new ACT T-Shirts. We chose red to support the Red For Ed movement, which continues to gain new ground with every contract victory. The hash tag #EducatorsChangeLives reminds the community that as educators, we have a lasting effect on the future of our students. Contact the ACT office to get your shirt and wear it every Wednesday, when you attend school board meetings, or whenever you are out and about.



Ed Code 48910: Suspensions

Although we would like every student in our class to receive instruction from the first bell until dismissal, there are times when their removal from your classroom is appropriate. Here is information on Ed Code 48910, which outlines suspension from class.

California Ed Code 48910 Grants Educators the Right to Discipline Disruptive Students

Members have expressed that the lack of attention to discipline is a major issue at some school sites. Educators can utilize Ed Code 48910 to suspend a student from their classroom for the remainder of that day and the next day. Teachers should be very clear to administration in the referral that they are suspending the student per Ed Code 48910 (language below). There is a requirement that the teacher contact the parent to schedule a conference as soon as possible. When a student is suspended using 48910 they CAN NOT be placed in another classroom.

48910. (a) A teacher may suspend any pupil from class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the designee of the principal for appropriate action. If that action requires the continued presence of the pupil at the

school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. If practicable, a school counselor or a school psychologist may attend the

conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

(b) A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.

CTA Policy on Student Suspensions

CTA believes that any decision to suspend, expel, exclude, or exempt students from school should be based upon the Education Code. This decision should be used only as a last resort and only when psychological, emotional, or physical safety is compromised. School and district policies should be consistent with sound educational philosophy. Legislation which diminishes the right of a teacher to remove disruptive students from the classroom environment when deemed necessary by the teacher should be opposed.

SCHOOLS & COMMUNITIES FIRST

The California Schools and Local Communities Funding Act will restore over \$11 billion per year to California's schools, community colleges, health clinics, and other vital local services. Delegates at CTA's January 2019 State Council voted to support the measure. We are counting on you to help get this initiative on the November 2020 ballot. Stay tuned to find out how we can do our part! <https://schoolsandcommunitiesfirst.org/>

ACT and CVUSD Team Up to Support New Educators

For the first time, the Association and the district are co-sponsoring an event for new educators.

If you are new to the profession (three years or less), ACT and CVUSD would like to send you to the CTA New Educator Weekend in San Diego happening December 6-8, 2019. Find more details about this popular event at <http://bit.ly/CTANEW2019>

Twenty lucky new educators will get their registration, hotel, and transportation paid for by the district and ACT. Submit your name to chinotchrs@gmail.com by November 1.



ACT COMMITTEES

Elections

In order to foster and promote fair campaign and election practices for members of Associated Chino Teachers, the Elections Committee is committed to preparing, executing, and recording all elections according to the California Teacher Association bylaws. Contact: Laura Araujo-Salinas at actelections.chair@gmail.com

Equity and Human Rights

The Equity Committee engages staff and the public in Human Rights and social justice activism. We empower students and staff to be open to differences in cultures and sexual orientations and promote understanding to address the issues in CVUSD. Meet at the ACT School Board Meet-Ups. Support Equity. Be seen and heard. Contact: Chau Nguyen at nbaochau@gmail.com

Member Engagement

Our committee is in full swing. We welcome more members to join us! Our goals are:

- Increase members' involvement/participation in ACT events.
- Establish a talking point(s) at each event.
- Adhere to ACT's mission statement.

We have many events planned. Please come out & be part of keeping our chapter strong! Contact: Cathy Lopez at act.organizing@gmail.com

Special Education

With your help, we will be working hard to increase effective and consistent communication to ensure compliance in meeting the needs of all students and staff. We support all special services members. Contact: Debi Woolery at dwwoolery@yahoo.com

Communications

We are actively seeking to improve communication between the Associated Chino Teachers and our unit members. We are always seeking for new members to this committee. We are in constant need of representation at various events to photograph and report out. Contact: Bonnie Gallegos at bonnie.gallegos1@gmail.com

Grievance

A grievance is an allegation by a unit member or members that there has been a misinterpretation, misapplication, or a violation of this agreement (our contract). If you feel that there is a reason to file a grievance, please consult with your site rep(s). Contact: Laura Schlerf at lschlerf@aol.com

PAC

PAC stands for the Political Action Committee for ACT. The committee works very hard to make sure the voices of our students and teachers are heard in our district through electing the appropriate candidates. We believe in supporting our local school board candidates who will support our students, teachers, and want to improve public education and are pro-equitable education. Contact: Kristen Woods at kristenlynwoods@gmail.com



EVENTS: JULY THROUGH OCTOBER 2019



SCHOOL BOARD MEET-UPS

WHEN

1st & 3rd Thursdays
4:30 pm – 5:45pm

GIFT CARD TO THE FIRST 10 ATENDEES

- **11/7/19** - Dripp Coffee courtyard - Shoppes
- **11/21/19** - Bruxie's Courtyard – Shoppes
- **12/12/19** - Chino Hills Pizza Co
- **1/16/20** - Starbucks courtyard Spectrum Ctr
- **2/6/20** - Canabru Coffee
- **3/5/20** - New York Pizzeria
- **3/19/20** - Roscoe's Famous Deli
- **4/2/20** - McDonalds – Central Ave
- **4/16/20** - Taco Dudes
- **5/7/20** - Starbucks – 4200 CH Parkway
- **5/21/20** - Ranch Burgers



COME WATCH THE BIG GAME



ACT is proud to offer its member discounted USC Football tickets for the November 2nd game against the Oregon Ducks. Each ticket is \$45, plus fees, in Section 201. To order your tickets visit **<http://bit.ly/chinoUSC>**

Tickets can be ordered up until the day of the event and you are able to print your tickets right away.

Saturday, November 2 at 5:00pm
Location: Los Angeles Memorial Coliseum

2019-2022 ACT Bargaining Unit Contract approved by a 94% Member Ratification

ACT members approved a Tentative Agreement on September 26. This contract will be in effect from July 1, 2019 until June 30, 2022. Six hundred and sixty-five (665) or 94% voted YES, while forty-one (41) or 6% voted NO. A clear majority of our total potential voting members voted YES to demonstrate consent for the contract.

Highlights of the Agreement Included:

- An increase in compensation to salary schedules of 2.5 % on schedule salary increase

for 2019-2020 school year effective July 1, 2019 and a separate salary schedule for Speech Language Pathologists

- 0.5% off schedule salary increase to current unit members as of September 4, 2019 based on their 2019-20 salary schedule. Additionally, this one-time payment shall not be applied to any stipends
- 2.0% on schedule salary increase for 2020-2021 school year effective July 1, 2020.
- 1.0% off schedule salary increase to current unit



members based on their salary schedule as of July 1, 2020.

- An increase of 10 days to submit Level I, Level II and Level III grievances
- Memorandum of Understanding for Professional Learning Communities

Welcome All New CVUSD Teachers to the ACT Family

Alma Abdelaziz-Nunez
Genisse Aguilar
Lauren Arevalo
Marina Ballesteros
Jennifer Barker
Suzanne Barrios-Haug
Nancy Bateman
Sarah Bradley
Pamela Brewer
Lineke Brown
Kristen Burda
Cindy Cao
Anna Cervantes
Jesus Chavez Montevo
Dorothy Cheng
Albert Chu
Yung Chung
Nicolle Collins
Charlie Conaway
Jamie Contini
Leyla Cormack
James Crowell
Precious Daileg
Abigail Deming
Jeffrey Dice
Jennifer Dinh
Bryan Flores
Melissa Franco
Matthew Frutos
Briana Garcia
Gretchen Gegen
Paige Gibo
Danielle Giltner
Kyle Guillement
Luise Bejar Gutierrez
Nicholas Hale

Kathryn Hansen
Jennifer Hargrove
Alisa Hawkins
Raquel Horigan
Natalie Howard
Jasmine Huerta
Michael Hughes
Minna Im
Richard Ingrassia
Christa Irwin
Anita Islas
Maria James
Meredith Kadlac
Catherine Kawa
Shant Keuroghelian
Jae Kim
Shannon Kooistra
Daniel Landeros
Joseph LaRosa
Eva Lau
Samuel Leung
Stacia Lloyd
Jessie Lynd
Yajaira Madrid
Sara Maiorana
Jennifer Malixi
Sarah Marengo
Debra Martinez
Concepcion Mata
Megan McDermott
Karen Monje
Maria Montoya
Barbara Moore
Julie Moore-Cavallo
Kylie Morgan
Karleigh Nakata

Ciara Norberg
Jamie Onate
Adelina Ortiz
Sarah Palmer
Jessica Parrell
Rebecca Peterson
Luke Pettygrove
Meghan Phillips
Nathan Pope
Joshua Prisk
Samantha Rickrode
Allyn Roberts
Candace Rogers
Katie Rohde
Mara Ryan
Bryant Salvatierra
Natalie Sanchez
Breanna Saucedo
Erica Schrenker
Chet Schuster
Maria Silva
Savannah Smith
Priscilla Sosa
Yahtina Soto
Polly Sum
Katherine Thorpe
Viet To
Amanda Tolliver
Daisy Torres
Kristine VanBuskirk
Suvin Varghese
Joseph Verplancke
Justin White
Marina Williams
Melissa Wise



New Educator Reception 2019

EXECUTIVE BOARD

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COMMUNICATION

Join in on the conversation- join us on Facebook. A great way to share with, and encourage other ACT members!



Search for:
Associated Chino Teachers (private group)
@ChinoTchrs (public page)



See your contract and more!
associatedchinoteachers.com
ACT Office: 909-628-0713
chinotchrs@gmail.com



Learn about benefits and discounts!
cta.org



For Twitter & IG search :
@chinotchrs
Use **#WeAreACT** and get reposted by us!



Questions? Comments? Concerns?

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